



Position: Program Coordinator, Health Systems

Location: Paris, France

Axios (www.axios-group.com) International is a consulting company founded in 1997 that specializes in strategic advice and technical assistance to improve healthcare delivery services in low- and middle-income countries. We deliver pioneering solutions to increase access to medicines, diagnostics, and healthcare services through the validation of new health care delivery models and methodologies. Over 8 million people (January, 2009) have received tests or treatment through Axios managed programs (NB. patients may receive more than one service), available via the portal www.accesstotreatment.org. We help modernize healthcare infrastructure and systems. Axios develops and advises on creative commercial strategies to improve the affordability of medicines in low- and middle-income countries.

Our services include strategic access strategies designed for clients with important markets in middle-income countries including China and Southeast Asia. We validate new healthcare delivery models and methodologies, and we mobilize stakeholders from across the healthcare community, ensuring local ownership and positive client image. We work through partnerships with governments and communities to create sustainable solutions. Our unique advantage is our global network of 11 offices worldwide and currently reaches 64 countries through our programs. This gives us large intervention capabilities and a repository of comprehensive data and local knowledge. We are experts in chronic diseases including cancer, HIV/AIDS, diabetes and cardiovascular diseases. Axios also works closely with its sister company, the Axios Foundation, a non-profit organization focused on the in-country implementation of philanthropic healthcare programs. The two institutions work hand-in-hand to optimize the impact of their initiatives.

Position Purpose

This is a new position. It is created because Axios is developing a new strategic business area in health systems. The incumbent will be supporting the strategic development of the area as well as the implementation of future projects.

Duties and Responsibilities

Technical

- Assist in providing relevant marketing research to develop a strategy for the development and marketing of a unique service offering for the Axios Health systems area. This includes client mapping of pharma and foundation strategies (in collaboration with AF)
- Assist in developing a new AMM for the health systems area
- Conduct needs assessments for health systems projects and provide input into project design
- Assist in developing implementation protocols for health systems projects
- Provide technical assistance in quality assurance and M&E with an emphasis on constant improvement and learning. This will involve frequent travels.

- Assist in building capacity of local partners in health systems projects to facilitate hand over
- Assist in publishing articles for peer reviewed journals on results of health system projects
- Any other duties as assigned by his or her supervisor/manager.

Behavioural

- The incumbent needs to be a strong implementor who is able to work with other parties (colleagues, clients, collaborating partners, governments etc) to implement health systems projects on time, on budget and with a high degree of quality. He/she equally needs to be a finisher, somebody who has a strong commitment to finishing/completing the job and who will not leave things undone but bring them to a closure
- The incumbent also need to have a good understanding of monitoring and evaluation systems so that he/she can assist in setting up M&E systems for health systems projects and collecting and analyzing data in a timely and efficient way.

Relationships

The incumbent will report to the CTO and will interface with other Axios colleagues who are country based. He or she will also interface with clients and partners in countries.

Special Skills and Knowledge

- Initiative is important as well as the courage to ask questions whenever there is a need.
- Good writing skills would be an advantage.
- Project management skills are important.
- Ability to work autonomously
- Methodical with ability to deliver timely results
- Results driven, initiative and drive.

Educational Background and Experience

- At least a master's degree in public health, medicine, medial anthropology or other health related field.
- An MBA would be an additional advantage

Job Circumstances

- The incumbent would be based in Paris and working closely with supervisor in Paris.
- Frequent travels to Africa or Asia may be required.